

YEAR BY YEAR - TOTAL COMPENSATION - PAY & BENEFITS (15%)																MATH	
																Total Pilots	
ACTIVE	PILOTS	2,888	910	15,199	1,944	14,600	4,613	1,350	627	3,700	9,614	618	12,505	2,725		AVERAGE	CUMULATIVE
YEAR	AGE	ALASKA	ALLEGIAN	AMERICAN	ATLAS	DELTA	FEDEX	FRONTIER	HAWAIIAN	JETBLUE	SOUTHWEST	SPIRIT	UNITED	UPS		YR BY YR	YR BY YR
July 2036	42.6	106,047	53,440	104,151	84,042	105,147	101,882	70,343	43,281	92,587	102,120	64,779	104,573	63,204		84,277	
July 2037	43.6	148,443	110,584	157,893	84,042	152,859	196,400	131,276	121,429	103,667	147,658	120,897	157,203	241,126		144,114	228,391
July 2038	44.6	163,062	118,797	184,742	93,702	178,896	204,382	141,023	139,462	120,042	164,405	129,870	183,926	241,453		158,751	387,141
July 2039	45.6	175,274	125,518	189,220	98,532	183,262	208,851	149,015	149,081	158,866	181,486	137,222	188,736	246,300		168,566	555,708
July 2040	46.6	179,612	132,564	193,790	104,328	218,392	213,452	158,077	155,092	163,142	198,794	145,569	192,963	251,223		177,461	733,169
July 2041	47.6	181,325	138,657	198,681	109,158	223,880	254,640	164,600	170,775	164,706	207,471	151,578	207,576	256,221		186,867	920,036
July 2042	48.6	184,582	144,985	204,225	136,206	230,098	259,726	172,118	218,592	167,664	212,993	158,502	205,066	261,357		196,624	1,116,660
July 2043	49.6	187,887	149,338	218,176	140,070	235,452	264,900	177,272	223,146	170,664	218,575	163,249	205,066	266,569		201,566	1,318,226
July 2044	50.6	192,007	155,363	220,409	144,900	237,897	270,206	184,429	227,700	174,404	221,048	169,837	205,066	266,569		210,526	1,528,752
July 2045	51.6	197,876	159,212	263,316	148,764	271,838	277,777	189,010	231,116	179,741	226,736	174,063	205,066	266,569		220,715	1,749,467
July 2046	52.6	298,649	242,094	316,852	166,152	307,419	347,849	287,399	248,193	219,883	327,507	264,660	315,351	407,896		288,454	2,037,921
July 2047	53.6	305,004	248,893	319,303	171,948	309,999	351,833	298,602	250,470	222,037	331,072	274,976	317,756	412,606		293,423	2,331,344
July 2048	54.6	305,004	248,893	319,303	171,948	309,999	355,375	298,602	250,470	222,037	331,072	274,976	317,756	415,682		293,932	2,625,276
July 2049	55.6	305,004	248,893	319,303	189,336	309,999	358,933	298,602	250,470	277,546	331,072	274,976	317,756	419,839		300,133	2,925,409
July 2050	56.6	305,004	248,893	319,303	189,336	309,999	363,254	298,602	250,470	277,546	331,072	274,976	317,756	424,024		300,787	3,226,197
July 2051	57.6	305,004	248,893	319,303	189,336	309,999	421,391	298,602	250,470	277,546	331,072	274,976	317,756	424,024		305,259	3,531,456
July 2052	58.6	305,004	248,893	319,303	189,336	309,999	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		305,804	3,837,260
July 2053	59.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		306,078	4,143,338
July 2054	60.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		306,078	4,449,416
July 2055	61.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		306,078	4,755,494
July 2056	62.6	305,004	248,893	335,992	207,690	366,933	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		312,879	5,068,373
July 2057	63.6	305,004	248,893	335,992	207,690	366,933	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024		312,879	5,381,252
November 2057	64.0	122,002	134,397	90,418	146,773	157,353	157,353	119,441	136,620	111,019	132,429	109,990	129,753	169,610		127,643	5,508,895
ACTIVE	TOTAL	5,491,807	4,367,937	5,931,564	3,484,942	6,026,454	6,968,493	5,228,623	4,990,431	4,768,376	5,983,016	4,814,951	5,962,371	7,596,676		5,508,895	
RETIREMENT																A-Fund	
YEAR	AGE	ALASKA	ALLEGIAN	AMERICAN	ATLAS	DELTA	FEDEX	FRONTIER	HAWAIIAN	JETBLUE	SOUTHWEST	SPIRIT	UNITED	UPS		AVERAGE	CUMULATIVE
November 2058	65.0	1,263,472	1,040,900	1,459,898	800,730	1,440,800	967,517	1,171,780	1,146,231	1,286,745	1,378,564	1,197,684	1,426,026	1,491,485		\$1,236,295	\$1,236,295
November 2059	66.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,258,424
November 2060	67.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,280,553
November 2061	68.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,302,683
November 2062	69.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,324,812
November 2063	70.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,346,942
November 2064	71.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,369,071
November 2065	72.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,391,200
November 2066	73.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,413,330
November 2067	74.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,435,459
November 2068	75.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,457,588
November 2069	76.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,479,718
November 2070	77.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173		\$22,129	\$1,501,847
December 2070	77.1	318	424	351	236	383	13,850	481	594	528	864	284	338	19,525		\$2,937	\$1,504,784
RETIRED	TOTAL	1,301,982	1,092,169	1,502,321	829,271	1,487,129	2,643,373	1,229,995	1,218,105	1,350,693	1,483,067	1,232,013	1,466,983	2,725,085		1,504,784	
CAREER TOTAL		6,793,789	5,460,106	7,433,884	4,314,212	7,513,583	9,611,866	6,458,618	6,208,536	6,119,070	7,466,084	6,046,964	7,429,354	10,321,761		7,013,679	